EQUAL OPPORTUNITIES MONITORING FORM

POST APPLIED FOR:

DMAC strives to be an equal opportunities employer. Our policy aims to ensure that everyone who applies to join us receives equal treatment. The information we are seeking in the questionnaire will be used to ensure that our recruitment practices promote equality of opportunity.

This questionnaire will not be seen by the recruitment panel. All information received will be treated in strict confidence. For this reason, this Questionnaire will be separated from your application and used for monitoring purposes only.

THANK YOU FOR YOUR CO-OPERATION

AGE	
□ 16-24	□ 45-54
□ 25-34	□ 55-64
□ 35-44	□ 65+
Prefer not to say	

GENDER	
Male	Prefer not to say
Female	□ Prefer to self-describe

GENDER IDENTITY

Is your gender identity the same as the sex you were assigned at birth?

□ Yes

- No
- □ Prefer not to say

RELIGION/BELIEF	
Buddhist	No Religion
Christian	□ Sikh
🗆 Hindu	Prefer not to say
Jewish	Other religion/belief
Muslim	

SEXUAL ORIENTATION	
Bisexual	Heterosexual/Straight
Gay man	Prefer not to say
Gay woman/Lesbian	Prefer to self-describe:
Gay woman/Lesbian	Prefer to self-describe:

DISABILITY

Do you consider yourself to be disabled?

□ Yes

🗆 No

□ Prefer not to say

ETHNICITY	
□ Arab	
Asian/Asian British:	🗆 Indian
	Pakistani
	Bangladeshi
	D Other Asian:
Black/Black British:	African
	Caribbean
	Other Black/Black British:
Mixed:	White and Black Caribbean
	White and Black African
	White and Asian
	Other Mixed:
White:	British
	🗆 Irish
	Gypsy or Irish Traveller
	Other White:
Any other ethnic group:	
Prefer not to say	

CARER

Do you have caring responsibilities? (please tick all that apply)

- None
- □ Primary carer of a child or children (under 18)
- □ Primary carer or a disabled child or children
- □ Primary carer or assistance for a disabled adult (18 years and over)
- □ Primary carer or assistant for an older person or people (65 years and ove
- □ Secondary carer (another person carries out the main caring role)
- □ Prefer not to say